



1050 Wangaratta-Whitfield Road  
OXLEY VIC 3678  
**Phone:** 03 5727 3312  
**Email:** oxley.ps@education.vic.gov.au

## RESPECT FOR SCHOOL STAFF POLICY

### **PURPOSE:**

This policy sets out to ensure that members of our community understand Oxley Primary School's expectations for appropriate interactions with school staff.

### **POLICY**

Staff at Oxley Primary School, including teachers, education support staff, office staff, the assistant principal/s and principal are committed to providing a supportive learning environment for all our students. Our staff take their work very seriously and feel privileged to be able to play an important role in each child's education.

All staff at Oxley Primary School have a right to a safe and supportive work environment.

Oxley Primary School expects that all parents/carers and visitors to our school behave in an appropriate and respectful manner to school staff at all times.

There will be a zero tolerance approach to any aggression, intimidation, threats or harassment of school staff, by any means (e.g. in person, by phone, by email, on social media etc). These behaviours may lead to exclusion from school grounds and school activities.

The principal may report aggressive, intimidating, threatening or otherwise inappropriate conduct to Victoria Police. The Department of Education and Training may also take legal or other appropriate action against community members or parents/carers who pose a threat to the safety and wellbeing of school staff.

Oxley Primary School expects all members of our community to act consistently with our *Statement of Values*. We are committed to ensuring that staff, parents/carers and students are able to work together in an appropriate and respectful way.

### **REVIEW CYCLE:**

<b>REVIEW DATE</b>	<b>August, 2020</b>
<b>ENDORSED BY SCHOOL COUNCIL</b>	<b>20 August 2020</b>
<b>NEXT REVIEW DATE</b>	August, 2021